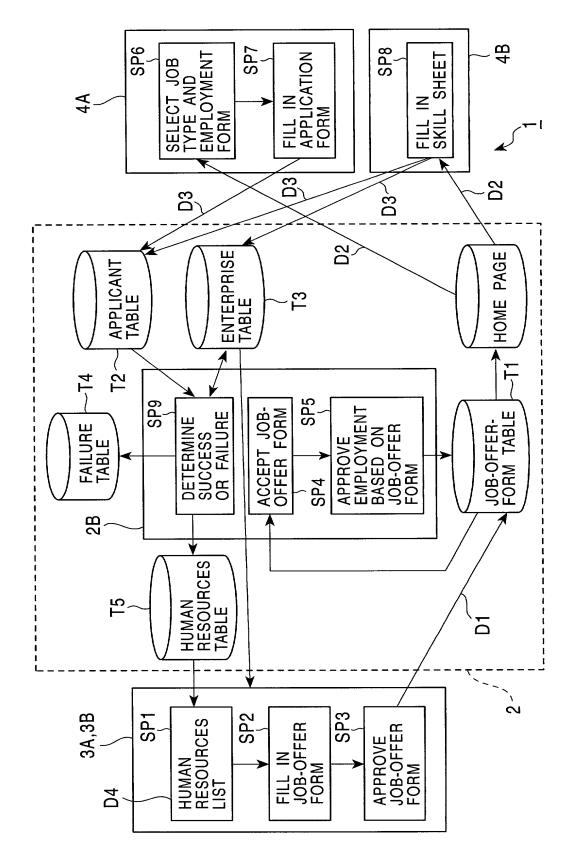
APPLICANT TERMINAL APPLICANT TERMINAL 4 4 4B INTERNET <u>D</u>3 **D**3 **D**2 02 MANAGEMENT TERMINAL MANAGEMENT SERVER MANAGEMENT CENTER **5**B N-2**A** 4 **D**4 Ξ 2 JOB-OFFER TERMINAL JOB-OFFER TERMINAL 34 3B

FIG. 2



11

JOB-OFFER-FORM TABLE

JOB-OFFER-FORM NUMBER

INFORMATION ON DEPARTMENT
IN CHARGE OF ENTRY

INFORMATION ON PERSON
IN CHARGE OF ENTRY

HIGHER-RANK-PERSON INFORMATION

EMPLOYMENT INFORMATION

SKILL INFORMATION

STATUS

FIG. 4

T2,T4,T5

)
APPLICANT TABLE (HUMAN RESOURCES TABLE) (FAILURE TABLE)
HUMAN RESOURCES ID
PERSONAL INFORMATION
E-MAIL ADDRESS
SKILL INFORMATION
PAST-RECORD INFORMATION
STATUS

FIG. 5

T3 \

)
ENTERPRISE TABLE
ENTERPRISE ID
ENTERPRISE-NAME INFORMATION
CONTACT-ADDRESS INFORMATION
STATUS

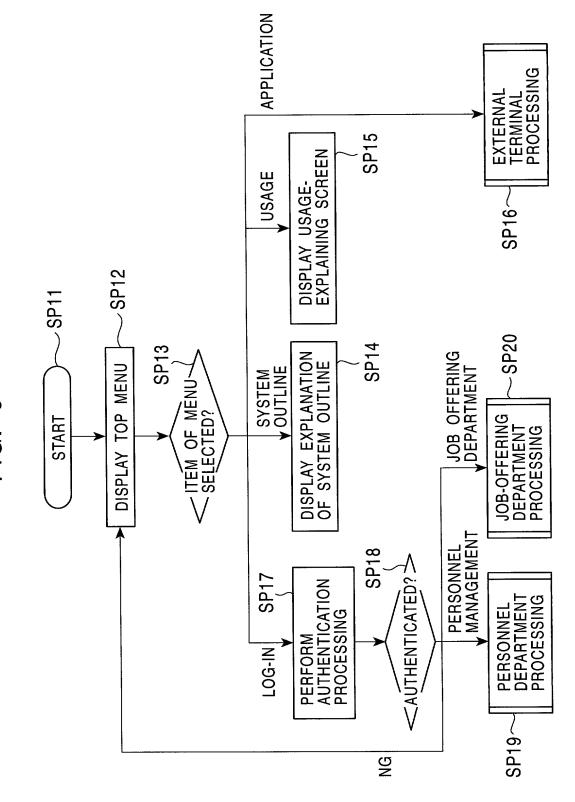
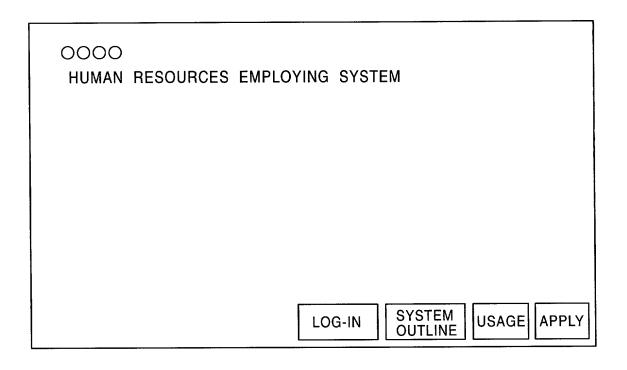
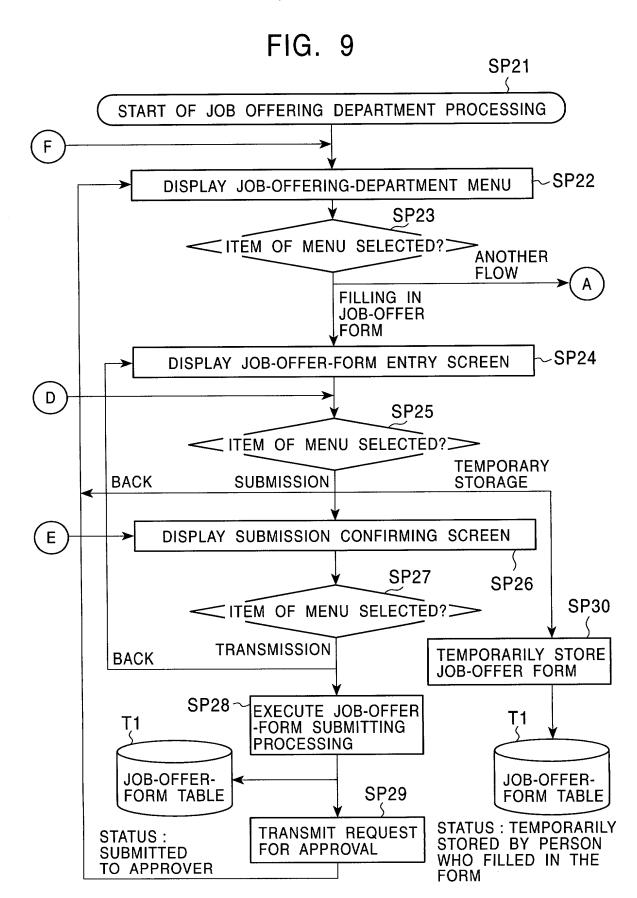


FIG. 6



JOB OFFERING D	EPARTMENT MEN	U	
FILL IN JOB- OFFER FORM	APPROVE JOB- OFFER FORM	JOB-OFFER FORM STATUS	
00000 - 00000 -			
HUMAN RESOU	RCES LIST		
00000 - 00000 -			
ENTERPRISE L	IST		
00000 -			



JOB-OFFER-FORM	RM ENTRY SCREEN GO BACK TO STORE GO BACK TO STORE	TO
EMPL	EMPLOYMENT O ENTRUST PEL FORM	CT FREVIOUS SCHELN C ENTRUST PERSONNEL DEPARTMENT COMPLETELY C) DESIGNATE (PLIERAL SELECTION)
		SIGNATE (1 EQUINE SELECTION) SIGNATE MEMBER □ TEMPORARY MEMBER SIGNATRACT MEMBER □ NON-REGULAR MEMBER
JOB	PERSON WHO FILLED IN THE FORM	
SIDE	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
	JOB-OFFER SPECIFICATION EXAMPLE OF ENTRY	
JOB- OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN (NO LIMIT) YEARS OLD AND NOT OLDER THAN (NO LIMIT) YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	(MONTH) JAN. / (DAY) 1 / (YEAR) 2000
	EMPLOYMENT PERIOD	0 YEARS 00 MONTHS

-80°	OFFER SPECIFICATION : EXAMPLE OF ENTRY	3 TYPE TECHNOLOGY- OFFICE-RELATED	JOB TYPE EXAMPLE OF ENTRY	OFFICE. EXPERIENCED IN OO FOR THEAST TEAST TEARS TEAST TEAST TEARS	TECHNOLOGY- EXPERIENCED IN ○○ FOR □ YEARS OR AT LEAST □ YEARS RELATED	JOB TYPE A EXPERIENCED IN OO FOR TYEARS OR AT LEAST TYEARS	JOB TYPE B EXPERIENCED IN OO FOR TYEARS OR AT LEAST TYEARS	JOB TYPE C EXPERIENCED IN OO FOR THEARS OR AT LEAST THEARS	JOB TYPE D EXPERIENCED IN OO FOR THEARS OR AT LEAST THEARS	
	JOB-OFFER	JOB TYPE	JOB	OFFICE RELATE	TECHNC	JOB T	JOB T)	T BOL	T BOL	

=1G. 12

			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		30 YEARS OLD	1 1 1 1 1		
		REGULAR MEMBER CONTRACT MEMBER			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD		APR/1/2000	2 YEARS 6 MONTHS
CONFIRMATION SCREEN	GO BACK TO PREVIOUS SCREEN	DESIGNATE	PERSON WHO FILLED IN THE FORM	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	EMPLOYMENT PERIOD
SUBMISSION CONF	TRANSMIT	EMPLOYMENT FORM	JOB	SIDE			<u> </u>	OFFER INFORMATION			
SU											

FIG. 13

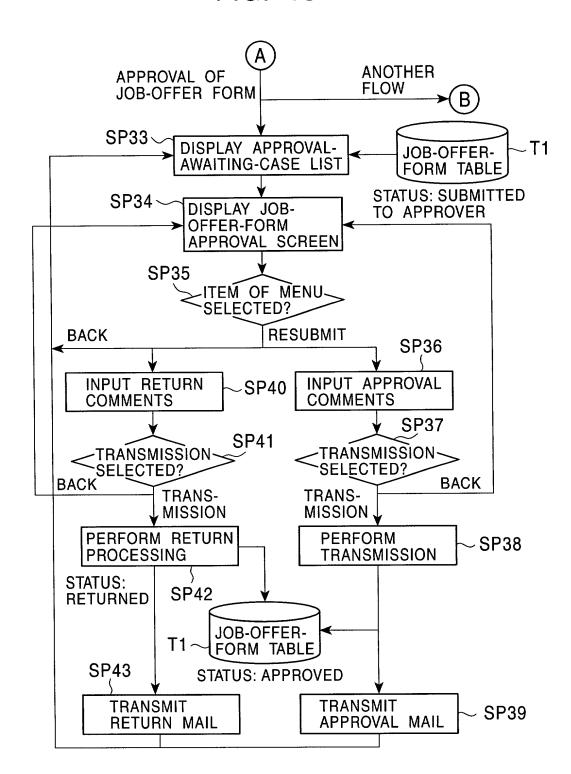


FIG. 14

	DATE OF ENTRY	01/25/2000	01/27/2000		
	DATE OF	01/25	01/27		
	DUTY DETAILS	1. DEVELOPMENT OF SOFT WARE	1. OA (∼∼∼)		NEXT 10 CASES
	PERSON WHO FILLED IN THE FORM	TARO	TARO		IOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
NG-CASE LIST	DEPARTMENT/ SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT		PREVIOUS 10 CAS
APPROVAL-AWAITING-CASE LIST	JOB-OFFER- FORM NO.	0125001	0127001	((

FIG. 15

AFFROVAL SUNEEN		
APPROVE	RESUBMIT GO BACK TO PREVIOUS SCREEN	CREEN JOB-OFFER-FORM NO. 0125001
EMPLOYMENT	MENT DESIGNATE	
FORM		REGULAR MEMBER CONTRACT MEMBER
JOB	PERSON WHO FILLED IN THE FORM	
SIDE	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
<u> </u>	JOB-OFFER SPECIFICATION	
OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 16

JOB-OFFER-FORM	RM APPROVAL SCREEN	
TRANSMIT	GO BACK TO PREVIOUS SCREEN	JOB-OFFER-FORM NO. 0125001
		COMMENT
EMPLOYMENT FORM	NT DESIGNATE	REGULAR MEMBER CONTRACT MEMBER
JOB	PERSON WHO FILLED IN THE FORM	
SIDE	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
<u>q</u>	JOB-OFFER SPECIFICATION	
OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

ilg. 17

3-FORM APPROVAL SCREEN	MIT: PERSON WHO GO BACK TO JOB-OFFER-FORM NO. 0125001	COMMENT	LOYMENT DESIGNATE REGULAR MEMBER IM CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	MATION AGE CONDITION NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	EMPLOYMENT PERIOD 2 YEARS 6 MONTHS
JOB-OFFER-FORM	TRANSMIT: PEF FILLED IN THE		EMPLOYMEN FORM	JOB	SIDE			<u> </u>	OFFER INFORMATION			

FIG. 18

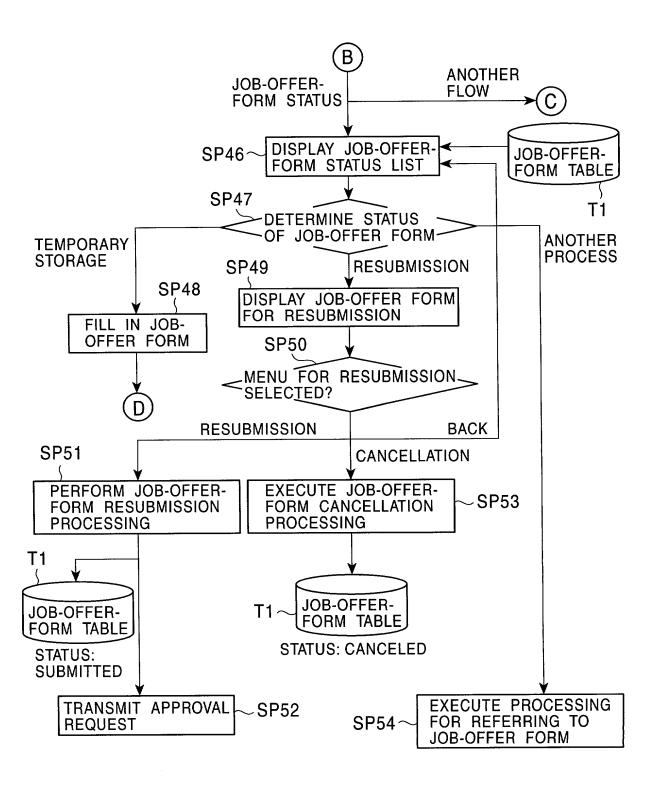


FIG. 19

						((_	-
	STATUS))	
	DATE OF AUTHENTICATION BY PERSONNEL DEPARTMENT		 				
	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT						10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
ED	APPROVAL		APPROVAL		RE- SUBMITTED		7 8 9 10 1
RED/RETURN	DATE OF ENTRY	SUBMITTED	SUBMITTED	STORED TEMPORARILY	SUBMITTED		1 2 3 4 5 6
PORARILY STO	DUTY DETAILS	Web	1. DEVELOP- MENT OF SOFTWARE	1. OA (~~~)	Web		1
ALL/TEM	PERSON WHO FILLED IN THE FORM	TARO	TARO	TARO	TARO		PREVIOUS
JOB-OFFER-FORM STATUS: ALL/TEMPORARILY STORED/RETURNED	JOB-OFFER- DEPARTMENT/ WHO FILLED FORM NO. SECTION IN THE FORM	PLANNING DEPARTMENT	PLANNING DEPARTMENT	PLANNING DEPARTMENT	PLANNING DEPARTMENT		
JOB-OFFER-F	JOB-OFFER- FORM NO.	0127001	0125001	0108001	0105001		

FIG. 20

M ENTRY SCREEN CANCEL JOB OFFER PREVIOUS SCREEN JOB-OFFER-FORM NO. 0125001	COMMENT SECTION FOR HEAD OF DEPARTMENT	SHOULD BE INCREASED A LITTLE MORE.	EMPLOYMENT DESIGNATE REGULAR MEMBER FORM CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION AND NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	EMBLOVMENT DEDICE 2 YEARS & MONTHS
ENTRY SC CANCEL IOB OFFER	TION FOR	зноигр ве	IPLOYMENT IRM	PERSON IN THE F	APPROVE	DUTY INF	DUTY DE	JOB-OFFE SPECIFIC	AGE CON	NOTES	DATE OF THAT IS I BY EMPL(FMPIOVM
JOB-OFFER-FORM RESUBMIT	COMMENT SEC	SKILL LEVEL 8	FO	JOB	SIDE			<u> </u>	OFFER INFORMATION			

FIG. 21

LLATION CONFIRMING SCREEN	ANCEL GO BACK TO JOB-OFFER-FORM NO. 0125001	EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER	PERSON WHO FILLED	JE APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER	JOB- OFFER AGE CONDITION AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	
CANCELLATION	CANCEL		JOB	SIDE			<u> </u>	JOB- OFFER INFORMATIO			

FIG. 22

JOB	JOB-OFFER FORM		
			JOB-OFFER-FORM NO. 0125001
	A P	EMPLOYMENT DESIGNATE FORM	REGULAR MEMBER CONTRACT MEMBER
	JOB OFFERING	PERSON WHO FILLED IN THE FORM	
	SIDE	APPROVER	
L		DUTY INFORMATION	
		DUTY DETAILS	
	<u>o</u>	JOB-OFFER SPECIFICATION	
<u></u>	OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
		NOTES	
		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
		EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 23

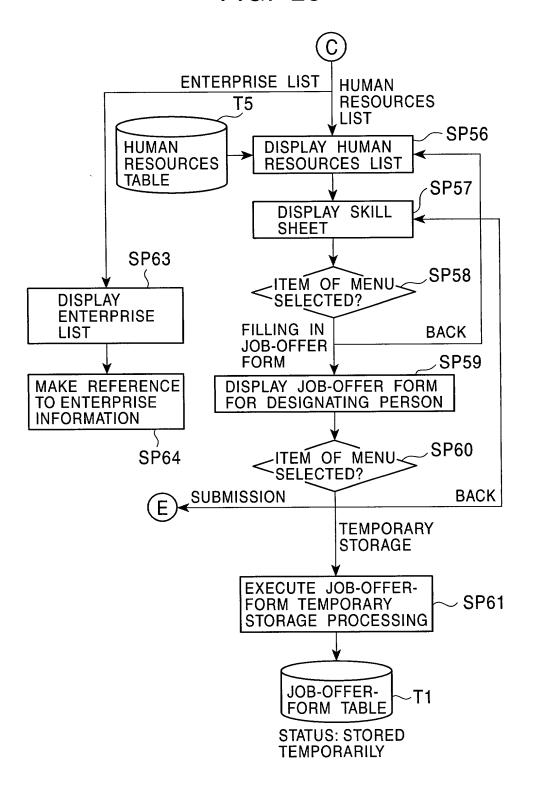


FIG. 24

				((
	DATE OF INTRODUCTION	01/25/2000	01/27/2000		
OFFICE- RELATED	COMPANY THAT INTRODUCED THE PERSON	OOSYSTEM COMPNY	OOSYSTEM COMPNY		10 NEXT 10 CASES
TECHNOLOGY- OFF RELATED	RECENT DUTY	GENERAL AFFAIRS	SE		PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
RCES LIST ALL	CLASSIFICATION	OFFICE WORK	TECHNICAL WORK		PREVIOUS 10 CASE
HUMAN RESOUF	HUMAN RESOURCES NO.	P123456	P445566		
工					

FIG. 25

FILL IN JOB-OFFER FORM GO BACK TO PREVIOUS SCREEN HUMAN RESOURCES NO. P001234 DATE OF SUBMISSION NAME OF COMPANY THAT INTRODUCED APPLICANT RPERIOD E PARTMENT / SECTION EMPLOYMENT FORM PERIOD E PERIOD OF EXPERIENCE ○O SYSTEM CO., LTD	SKILL SHEET					
SOURCES NO. P001234 DATE OF SUBMISSION DESCRIPT COMMENTS CATION / LICENSE DATE OF ACQUISITION DESCRIPT COMMENTS CATION / LICENSE DATE OF ACQUISITION DESCRIPT COMMENTS CATION USED (ETC.) PERIOD OF EXPERIENCE COMMENTS COMMENTS	FILL IN JOB-OFFER FO	DRM	GO BACK TO PREVIOU			
SOMPANY THAT SOMPANY THAT	HUMAN RESOURCES	<u>آ</u> 9	P001234	R	NISSION	
ION	NAME OF COMPANY TI	HAT VT				
NAME DEPARTMENT / SECTION EMPLOYMENT FORM PERIOD M CO., LTD	◆ OCCUPATION					
M CO., LTD	COMPANY NAME	DEF	PARTMENT / SECTION	EMPLOYMENT FC		EXPERIENCE
MENTS CATION / LICENSE DATE OF ACQUISITION EPING 1ST GRADE MAR / 1998 EXPERIENCE ATION USED (ETC.) PERIOD OF EXPERIENCE COMMENTS TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT	OO SYSTEM CO., LTD	1		1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1
CATION / LICENSE DATE OF ACQUISITION EPING 1ST GRADE MAR / 1998 EXPERIENCE ATION USED (ETC.) PERIOD OF EXPERIENCE COMMENTS TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT	◆ ACQUIREMENTS					
EXPERIENCE ATION USED (ETC.) PERIOD OF EXPERIENCE COMMENTS TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT	QUALIFICATION / LIC	ENSE	DATE OF AC	QUISITION	DESCR	IPTION
ATION USED (ETC.) ATION USED (ETC.) TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT	BOOKKEEPING 1ST	GRADE	MAR / 18	866	1 1	
ATION USED (ETC.) PERIOD OF EXPERIENCE COMMENTS TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT TS FROM PERSONNEL DEPARTMENT	◆ SKILLS / EXPERIENCI	111				
TS FROM ENTERPRISE TS FROM PERSONNEL DEPARTMENT	APPLICATION USEI	I _		PERIENCE	COMIN	ENTS
TS FROM E	000		1 1 1 1 1			l l l
TS FROM P		NTERP	RISE			
TS FROM P	00000					
			NEL DEPARTMENT			
	00000					

FIG. 26

JOB-OFFER-FORM ENTRY SCREEN	ENTRY SCREEN	
SUBMIT	RARILY	GO BACK TO PREVIOUS SCREEN
EMPLOY FORM	IPLOYMENT DESIGNATE RM	CONTRACT FOR WORK AT FIXED PLACE
HUMAN RES(RESOURCE NO.	P001234
JOB OFFERING	PERSON WHO FILLED IN THE FORM	
SIDE	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
<u>a</u> <u>C</u>	JOB-OFFER SPECIFICATION	
OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 27

COMPANY NAME URL BUSINESS DETAILS OOO www.OOO.co.jp DEVELOPMENT OF SOFTWARE Δ × × www.X × X · co.jp ALL-ROUND PLAYER Δ Δ Δ www.Δ Δ.com IS STRONG IN NETWORK-RELATED FIELDS X X OO www.OOO.com MAJOR COMPANY OF PRODUCTION AND SALE OF PCs. HAS INCREASED SALES BY DIRECT SALES. HAS INCREASED SALES BY DIRECT SALES.	www.OOO.co.jp www.XXX.co.jp www.AA.com	ENTERPRISE LIST		
www.OOO.co.jp www.X X X.co.jp www.∆∆.com	www.OOO.co.jp www. × × × .co.jp www. △ △.com	COMPANY NAME	URL	BUSINESS DETAILS
Www. O O.com www. Δ Δ.com www. O O O.com	www. O O.com www. ∆ ∆.com www. ∆ ∆.com	000	www.OOO.co.jp	DEVELOPMENT OF SOFTWARE
www. X X X.co.jp www. \triangle \tri	www. × × × .co.jp www. △ △.com	0000	www.OO.com	DEVELOPMENT OF SOFTWARE
www. \triangle \	www. \to \to \com	××	www. × × x.co.jp	ALL-ROUND PLAYER
www.OOO.com	www.OOO.com	000	www. $\Delta \Delta$.com	IS STRONG IN NETWORK-RELATED FIELDS
		0 0 × ×	www.OOO.com	MAJOR COMPANY OF PRODUCTION AND SALE OF PCs. HAS INCREASED SALES BY DIRECT SALES.

PERSONNEL DEPARTMENT MENU
ACCEPT JOB- OFFER FORM APPROVAL OF JOB-OFFER OFFER FORM STATUS APPROVAL OF JOB-OFFER FORM STATUS
00000 00000 00000
HUMAN RESOURCES LIST
00000
ENTERPRISE LIST
00000
CREATE JOB-OFFER FORM
MANEGER MENU

FIG. 29

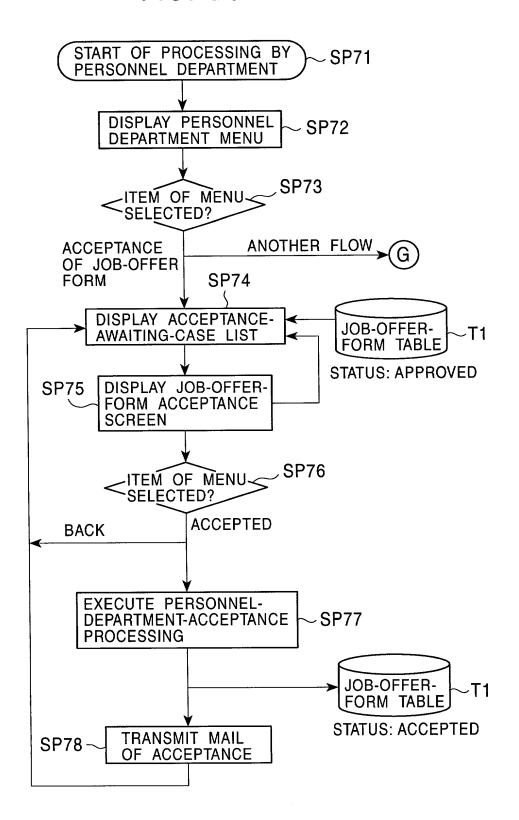


FIG. 30

DUTY DATE OF DATE OF DETAILS ENTRY APPROVAL	MENT 01/25/2000 01/26/2000	01/27/2000 01/27/2000		10 CASES
				10 CASES
UTY ETAILS	MENT WARE			=
	1. DEVELOPMENT OF SOFTWARE	1. OA (~~~)		6 Z 8 9 10 NEXT
PERSON WHO FILLED IN THE FORM	TARO	TARO		EVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
DEPARTMENT/ SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT		PREVIOUS 10
JOB-OFFER- FORM NO	0125001	*0127001	((
	DEPARTMENT/ SECTION	DEPARTMENT/ PERSON WHO FILLED IN THE FORM THE FORM DEPARTMENT TARO	DEPARTMENT/ SECTION FILLED IN THE FORM DEPARTMENT PLANNING TARO DEPARTMENT TARO	DEPARTMENT/ SECTION PLANNING PLANNING PLANNING DEPARTMENT PLANNING TARO DEPARTMENT TARO

FIG. 31

JOB-OFFER-FORM A	ACCEPTANCE SCREEN	
ACCEPT	GO BACK TO PREVIOUS SCREEN	
SECTION FOR P	SECTION FOR PERSONNEL DEPARTMENT COMMENTS	COMMENTS
SECTION FOR COMMENTS	OF HEAD	PARTMENT
SECTION FOR COMMENTS	ABOUT RETU	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1 1 1 1		
EMPLOYMENT FORM	DESIGNATE	REGULAR MEMBER CONTRACT MEMBER
JOB	PERSON WHO FILLED IN THE FORM	
SIDE	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
	JOB-OFFER SPECIFICATION	
JOB- OFFER	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
	EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 32

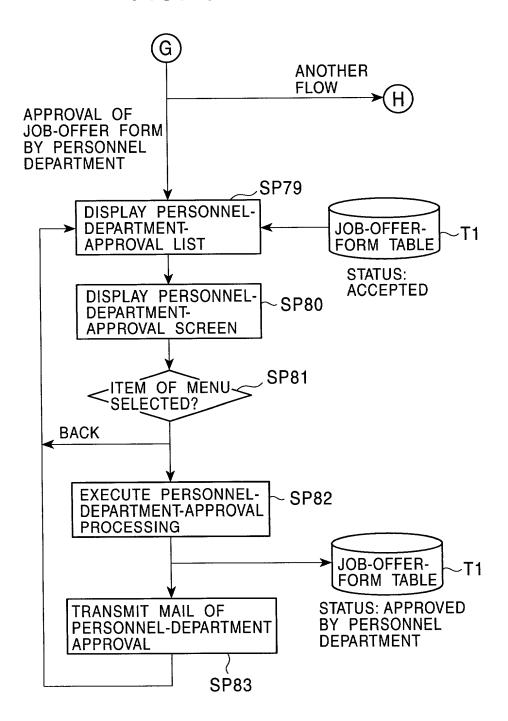


FIG. 33

			(
DATE OF APPROVAL	01/26/2000	01/27/2000))	
DATE OF ENTRY	01/25/2000	01/27/2000		CASES
DUTY DETAILS	1. DEVELOPMENT OF SOFTWARE	1. OA (∼∼∼)		PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
PERSON WHO FILLEDIN THE FORM	TARO	TARO		CASES 1 2 3 4 5
DEPARTMENT/ SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT		PREVIOUS 10
JOB-OFFER- FORM NO	0125001	0127001	((
	DEPARTMENT/ FILLEDIN SECTION THE FORM	DEPARTMENT/ FILLEDIN DETAILS ENTRY SECTION THE FORM 1. DEVELOPMENT 01/25/2000 DEPARTMENT TARO OF SOFTWARE	DEPARTMENT/ FILLEDIN DETAILS ENTRY EILLEDIN DETAILS ENTRY THE FORM 1. DEVELOPMENT 01/25/2000 DEPARTMENT TARO 1. OA (\ldotsigmale \infty \rightarrow 01/27/2000 DEPARTMENT TARO 1. OA (\ldotsigmale \ldotsigmale \rightarrow \rightarrow 01/27/2000	DEPARTMENT/ FILLEDIN DETAILS ENTRY FILLEDIN DETAILS ENTRY ENTRY THE FORM 1. DEVELOPMENT 01/25/2000 DEPARTMENT TARO 1. OA (\sigma \sigma \sigma)

FIG. 34

- I : [대 : I뗲 : I I - I - I - I - I - I - I - I -	PERSONNEL-DEPART	ARTMENT-APPROVAL SCREEN	EN
R PERSONNEL DEPARTMENT R COMMENTS OF HEAD OF I COMMENTS ABOUT RETURI B COMMENTS ABOUT RETURI N THE FORM APPROVER DUTY INFORMATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE FAMILY DETAILS DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE		BACK TO EVIOUS SCREEN	
FOR COMMENTS OF HEAD OF I FOR COMMENTS ABOUT RETURI FOR COMMENTS ABOUT RETURI OVMENT DESIGNATE DUTY INFORMATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE FMPLOYEE	ш	ERSONNEL DEPARTMENT	
FOR COMMENTS ABOUT RETURING IN THE FORM APPROVER DUTY INFORMATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	[OF HEAD	DEPARTMENT
DOTY INFORMATION ATION ATION ATION BY EMPLOYEE		MMENTS ABOUT RETUR	
MENT DESIGNATE PERSON WHO FILLED IN THE FORM APPROVER DUTY INFORMATION JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE FMPLOYMENT PERIOD	5		
PERSON WHO FILLED IN THE FORM APPROVER DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION ON NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	EMPLOYMENT FORM		REGULAR MEMBER CONTRACT MEMBER
DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYEE	JOB OFFEBING		
DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD	SIDE	APPROVER	
JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD		DUTY INFORMATION	
JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD		DUTY DETAILS	
AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYEE	(JOB-OFFER SPECIFICATION	
NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YEARS 6 MONTHS	ATIC	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
APR/1/2000		NOTES	
2 YEARS 6		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
		EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 35

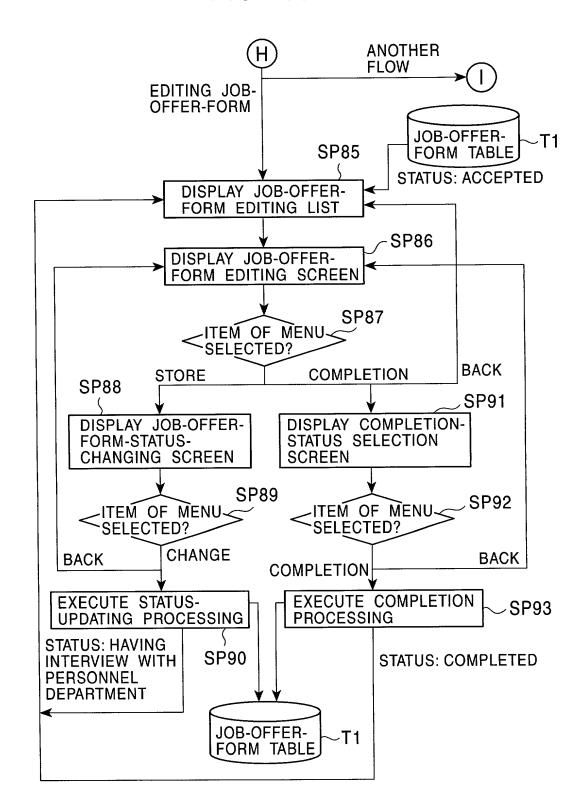


FIG. 36

[JOB-OFFER-FORM	ORM EDITING LIST	LIST						
	JOB-OFFER- FORM NO.	JOB-OFFER- DEPARTMENT/ FORM NO. SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	APPROVAL BY PERSONNEL SONNEL DEPARTMENT DEPART.	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART- MENT	STATUS
	0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFTWARE	SUBMITTED APPROVAL	APPROVAL		[]] §	1 1 1
	0108001	PLANNING DEPARTMENT	TARO	1. OA (∼∼∼)	SUBMITTED APPROVAL	 APPROVAL	1 1 1	! ! !	! ! !
	0105001	PLANNING DEPARTMENT	TARO	1. Web	1 1 1 1	1 1 1		1 1 1	
))									
		<u> R</u>	EVIOUS 10 (PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES	Z 8 9 10 NE	XT 10 CAS	S		

FIG. 37

SAVE COMPLETION GO BACK TO SCREEN	JOB-OFFER-FORM E	EDITING SCREEN	
FOR PERSONNEL DEPARTMENT COMMENTS FOR COMMENTS OF HEAD OF DEPARTMENT FOR COMMENTS ABOUT RETURNING EMPLOYMENT DESIGNATE FORM APPROVER DUTY INFORMATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION NOT YOUNGER THAN 25 YEARS OLD AND NOT SOUNDER THAN 30 YEARS OLD AND NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YEARS 6 MONTHS			OSCREEN
FOR COMMENTS OF HEAD OF DEPARTMENT FOR COMMENTS ABOUT RETURNING EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER CONTR	요	ERSONNEL DEPARTMENT	
FOR COMMENTS ABOUT RETURNING EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER CONTRAC	: 요	COMMENTS OF HEAD OF	L
FOR COMMENTS ABOUT RETURNING EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEM	1	1 1 1 1 1 1	
EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER CONTRACT MEMBER CONTRACT MEMBER CONTRACT MEMBER CONTRACT MEMBER APPROVER DUTY INFORMATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION NOT YOUNGER THAN 25 YEARS OLD AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YEARS 6 MONTHS	1 1	COMMENTS ABOUT RETUR	
EMPLOYMENT DESIGNATE FORM APPROVER DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION AGE CONDITION AGE CONDITION AGE CONDITION BY EMPLOYEE EMPLOYEE EMPLOYEE	1 1 1 1 1 1 1 1 1	1 1 1	
PERSON WHO FILLED IN THE FORM APPROVER DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION ON NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYEE	E S		REGULAR MEMBER CONTRACT MEMBER
DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD	JOB OFFERING	PERSON WHO FILLED IN THE FORM	
DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD	SIDE	APPROVER	
JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD		DUTY INFORMATION	
JOB-OFFER SPECIFICATION AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD		DUTY DETAILS	
AGE CONDITION NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD		JOB-OFFER SPECIFICATION	
NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YEARS 6 MONTHS	AATI	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
APR/1/200 2 YEARS		NOTES	
PERIOD 2 YEARS		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
		EMPLOYMENT PERIOD	YEARS

FIG. 38

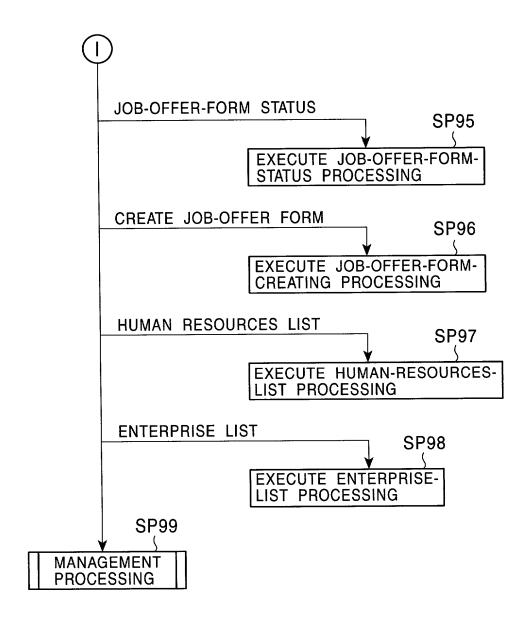


FIG. 39

					((
1 1 1	STATUS	E 1 1	 	 		
TMENT -	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART-	 - -	 	 		
APPROVED ACCEPTED BY PERSONNEL DEPARTMENT	APPROVAL BY PERSONNEL SEPARTMENT DEPARTMENT		! ! ! !			ES
ED ACCEP	APPROVAL	APPROVAL	APPROVAL	APPROVAL		XT 10 CAS
1	DATE OF ENTRY	SUBMITTED APPROVAL	SUBMITTED APPROVAL	SUBMITTED APPROVAL		Z 8 9 10 NE
STORED TEMPORARILY RESUBMITTED	DUTY	1. DEVELOPMENT OF SOFTWARE	1. OA (∼∼∼)	1. Web		NUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
ALL STORED	PERSON WHO FILLED IN THE FORM	TARO	TARO	TARO		PREVIOUS 10 C
	JOB-OFFER- DEPARTMENT/ FORM NO. SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT	PLANNING DEPARTMENT		PR]
JOB-OFFER-FORM STATUS	JOB-OFFER- FORM NO.	0125001	0108001	0105001		

FIG. 40

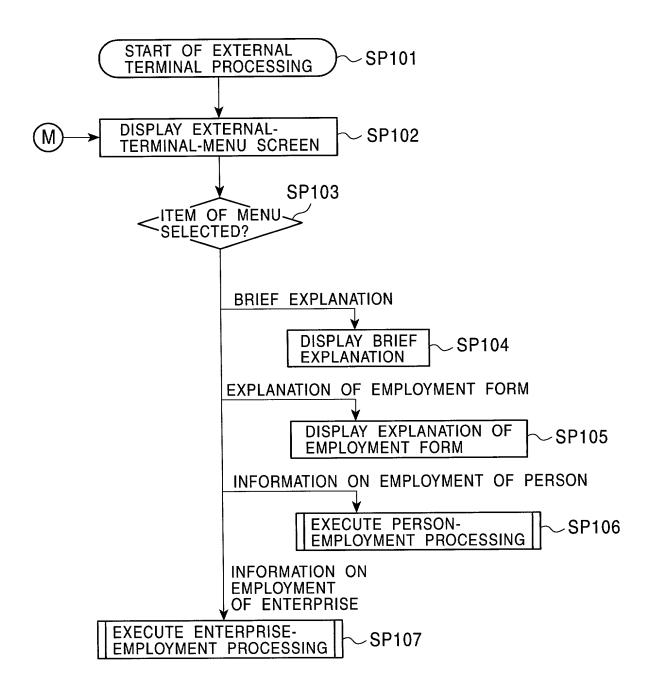
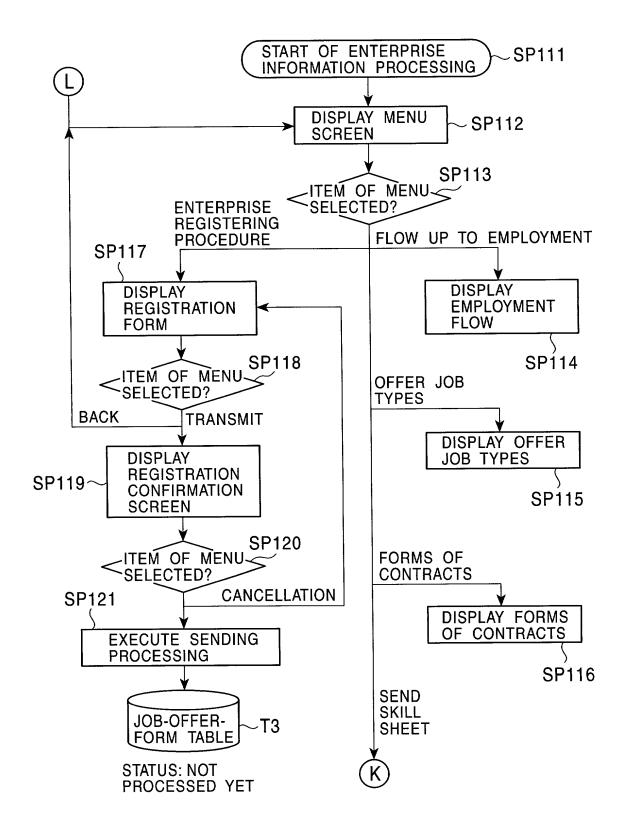


FIG. 41

OUTLINE EXPLANATION OF EMPLOYMENT FORM EMPLOYMENT FORM INFORMATION ON EMPLOYMENT OO HOME PAGE OOO WORLD XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
--

FIG. 42



INFORMATION ON EMPLOYMENT OF ENTERPRISE	
OFFER JOB TYPES	
ENTERPRISE REGISTRATION PROCEDURE	
SEND SKILL SHEET	

טייים טטט חפריט		
	SOFTWARE	DEVELOPMENT OF SOFTWARE OF OOMAIN UNIT (BIOS, DEVICE, DRIVER)
WINDOWS PC	SUPPORT	OO SUPPORT-RELATED OPERATIONS (CUSTOMER SUPPORT, ETC.)
I ECHINOLOGY	HARDWARE	DEVELOPMENT OF HARDWARE (ELECTRIC/MECHANICAL) OF PERIPHERAL UNITS OF OO NOTEBOOK)
	SOFTWARE	
DIGITAL IMAGE TECHNOLOGY	SUPPORT	
	HARDWARE	
	SOFTWARE	
TELECOM	SUPPORT	
	HARDWARE	
	SOFTWARE	
OTHER TECHNOLOGYIES	SUPPORT	
	HARDWARE	

FIG. 45

REGISTRATION FORM COMPANY NAME DEPARTMENT/SECTION NAME E-MAIL OF PERSON IN CHARGE ADDRESS 2 (TOWN NAME, ETC.)	
---	--

CONFIRMATION OF REGISTRATION ITEMS

COMPANY NAME: OOSY

OO SYSTEM

XXX SYSTEM 2ND DEPARTMENT

PARSON IN CHARGE: OO △△

DEPARTMENT/SECTION NAME:

00 t@ 00.xx.co.jp

E-MAIL OF PERSON IN CHARGE: OC

〒△△△ 1-21-2,00-KU,TOKY0

03)0000-000

TELEPHONE:

FAX:

ADDRESS:

(03) ××××- (c0)

http://www. O Oco.jp

HOMEPAGE:

PLEASE CHECK THE ENTERED INFORMATION FOR ERROR, IF CHECK IS OK, PLEASE PRESS THE APPLY-FOR REGISTRATION BUTTON.

APPLY FOR REGISTRATION

CANCEL

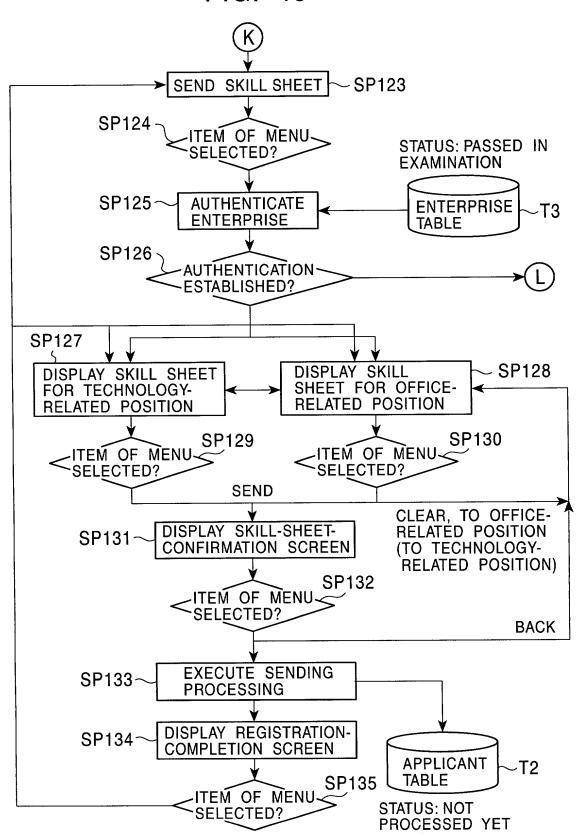
ENTERPRISE REGISTRATION PROCEDURE COMPLETED

ENTERPRISE REGISTRATION HAS BEEN COMPLETED. THE RESULT WILL BE SENT TO THE PERSON IN CHARGE BY E-MAIL WITHIN TWO WEEKS AFTER CONFIRMATION OF REGISTRATION.

IF REGISTERED INFORMATION IS UPDATED, PLEASE INFORM US WITHOUT FAIL. E-MAIL ADDRESS: OO-t@ \Delta \times \t

GO BACK TO EMPLOYMENT INFORMATION

FIG. 48



ED OFFICE	DELATED.	1	
ED OFFICE	DELATED	٦	
ED OFFICE	DELATED	1	
	-nelaieu]	

	O SKILL SHEET FOR OFFICE-RELATED POSITION
ENTRY INTO SKILL SHEET (TECHNOLOGY-RELATED) COMPANY NAME OO SYSTEM	DATE OF SUBMISSION: 02/03/2000
PERSONAL INFORMATION	
◆ QUALIFICATIONS	
◆TECHNICAL CAREER	
♦NOTES	
SEND SKILL SHEET CLEAR	

FIG. 5:

QUALIFICATION / LICENSE INFORMATION OO 1ST TYPE \$\triangle \triangle 1 \trian

SKILL SHEET CONFIRMATION COMPANY NAME OO SYSTEM	DATE OF SUBMISSION: 02/03/2000						
PERSONAL INFORMATION							
◆ QUALIFICATIONS							
	-						
◆ TECHNICAL CAREER							
♦NOTES							
▼NOTES	▼NOTES						
SEND SKILL SHEET BACK							

FIG. 53

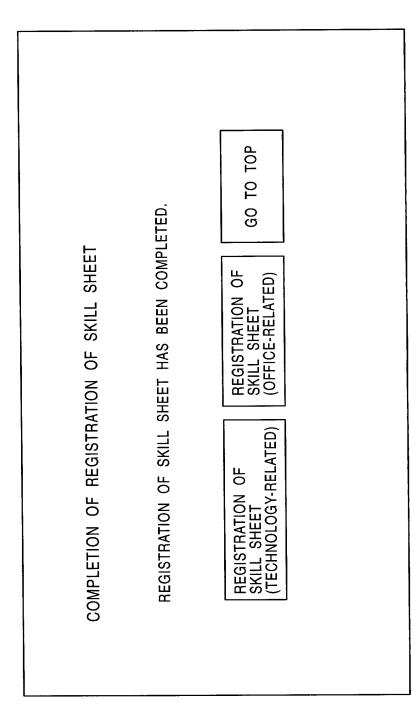
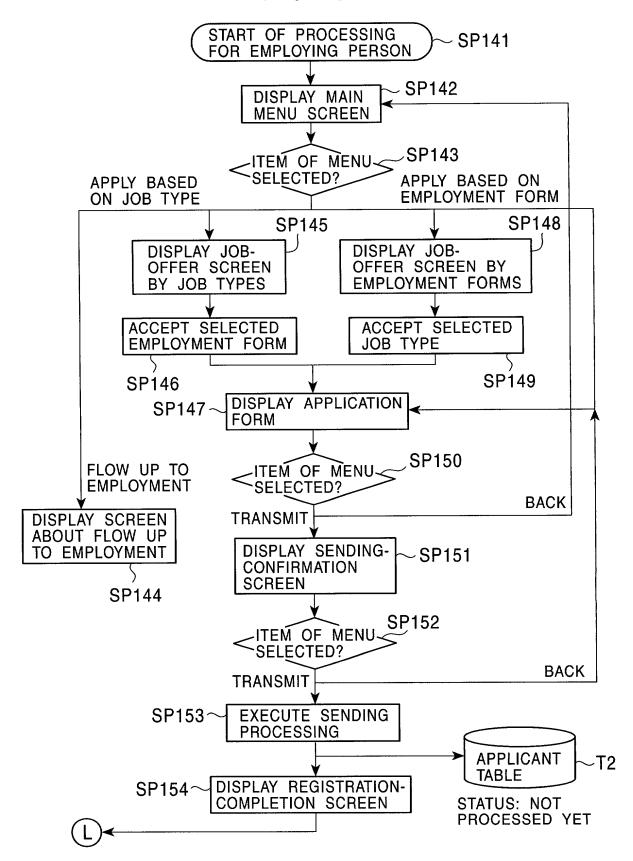


FIG. 54



INEOR	MATION OF EMPLOYMENT OF PERSON
1141 011	INTERIOR OF LIMITED FINE REPORT OF TENESOR
	APPLY BASED ON OFFER JOB TYPE
	APPLY BASED ON OFFER EMPLOYMENT FORM
	APPLY FREELY

FIG. 56

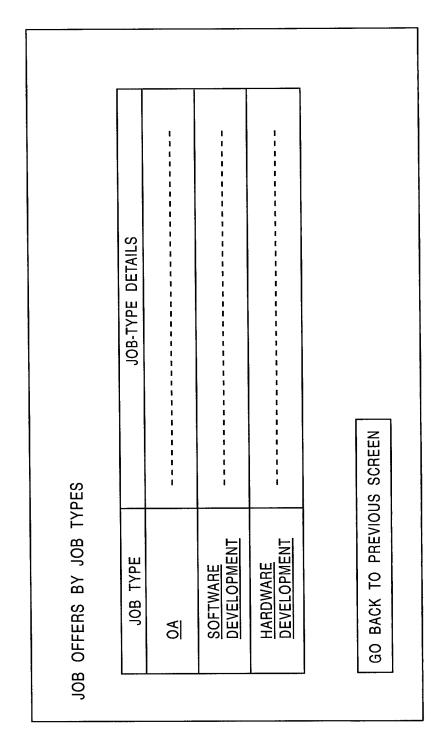


FIG. 57

	1BER	1BER	/BER	{}	
	NON REGULAR MEMBER	NON REGULAR MEMBER	NON REGULAR MEMBER		
	~! <i>~</i>	. _	: 1		
	DEVELOPMENT LEADER OF OOOO APPLICATION (1/O) REGULAR MEMBER CONTRACT MEMBER INTERN DEVELOPMENT LEADER OF OOOO APPLICATION (1/O)	REGULAR MEMBER CONTRACT MEMBER INTERN DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)	CONTRACT MEMBER		
LNE	DEVELOPMENT LEAD REGULAR MEMBER	REGULAR MEMBER	REGULAR MEMBER))	US SCREEN
SOFRWARE DEVELOPMENT	POSITION EMPLOYMENT FORM	EMPLOYMENT FORM	EMPLOYMENT FORM		GO BACK TO PREVIOUS SCREEN

FIG. 58

1	DEVELOPMENT LEADER OF OOOO APPLICATION (I/O) M REGULAR MEMBER CONTRACT MEMBER INTERN NON REGULAR MEMBER			S		GO BACK TO PREVIOUS SCREEN
POSITION: DEVELOPMENT	POSITION EMPLOYMENT FORM	DUTY DETAILS	APPLICATION CONDITIONS	CONTRACT DETAILS	OTHERS	APPLY G(

FIG. 59

APPLY BASED ON EMPLOYMENT FORM	LAR MEMBER	RACT MEMBER	N	TE ENTERPRISE	REGULAR MEMBER	GO BACK TO PREVIOUS SCREEN
Y BASED ON EMP	REGULAR MEMBER	CONTRACT MEMBER	INTERN	PRIVATE ENTERPRISE	NON REGULAR ME	GO BACK TO PREV

FIG. 60

JOB TYPE	JOB-TYPE DETAILS
OA	
SOFTWARE DEVELOPMENT	
HARDWARE DEVELOPMENT	

FREE APPLICATION F	<u>ORM</u>
	FORM OF APPLICATION: VOLUNTARY APPLICATION
PERSONAL INFORMATI	ON
◆ QUALIFIC	ATIONS
◆ DUTY RE	CORD
	1
CONFIRM	GO BACK TO PREVIOUS SCREEN

FIG. 62

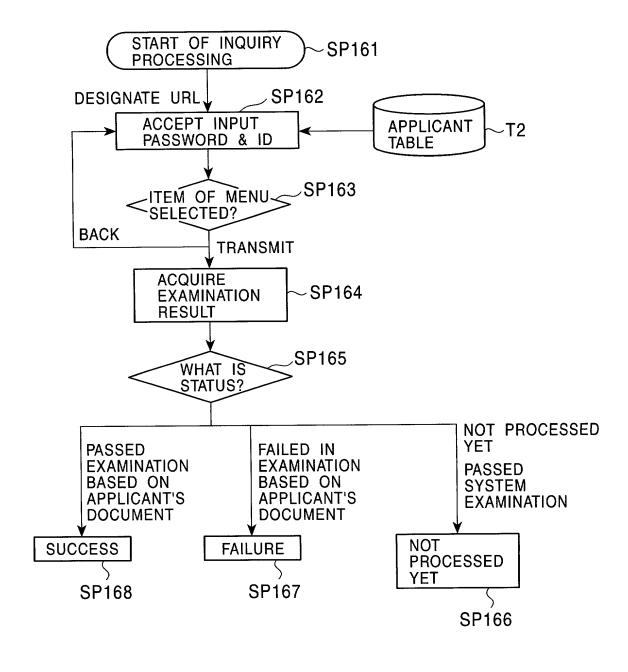


FIG. 63

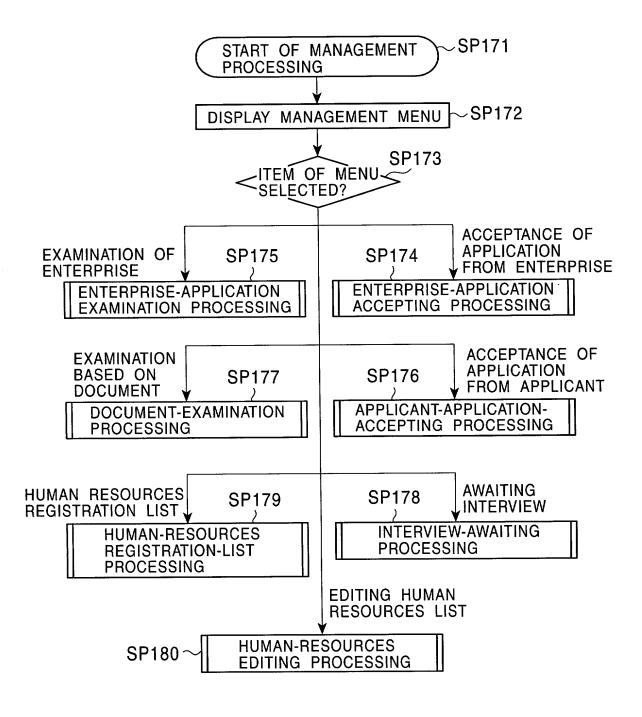


FIG. 64

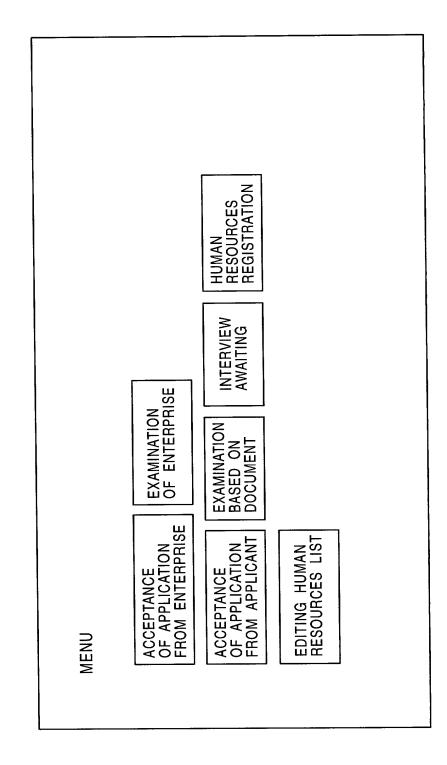


FIG. 65

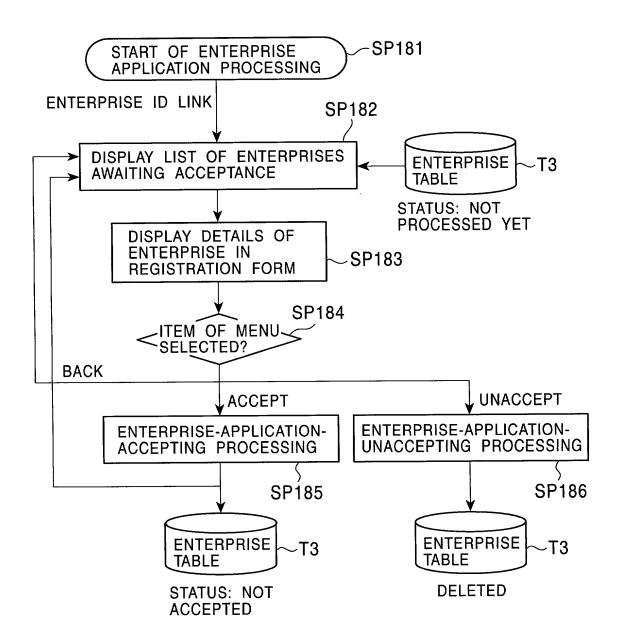


FIG. 66

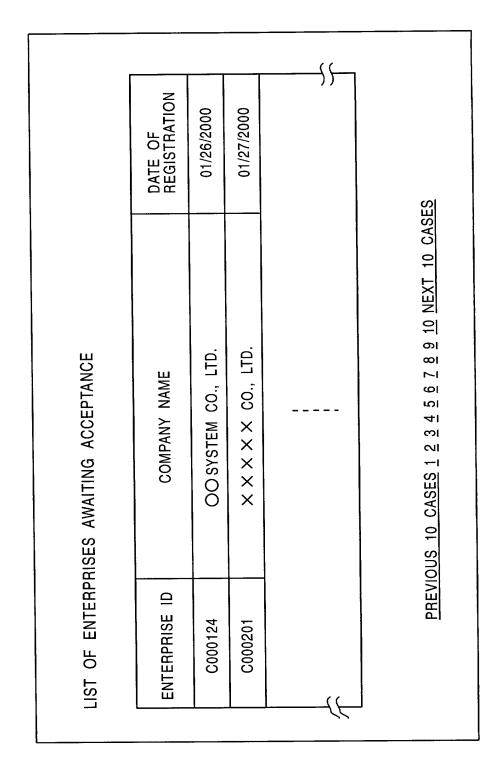


FIG. 67

ACCEPTANCE OF APPLICATION FROM ENTERPRISE

ACCEPT UNACCEPT GO BACK

DATE OF REGISTRATION	02/02/2000	
COMPANY NAME	OOSYSTEM	
DEPARTMENT/SECTION NAME	XXX SYSTEM 2ND DEPARTMENT	PARTMENT
PERSON IN CHARGE	00 00	
E-MAIL OF PERSON IN CHARGE OO t@ AA.XX.co.jp	00 t@ 00.xx.co.jp	
POSTAL CODE	0000-000	DIVISION TOKYO
ADDRESS	1-21-2, O O-KU	
TELEPHONE	QQQQ-0000(E0)	(03)0000-AAA FAX (03) XXXX-0000
HOMEPAGE OF COMPANY	http://www. O Oco.jp	

FIG. 68

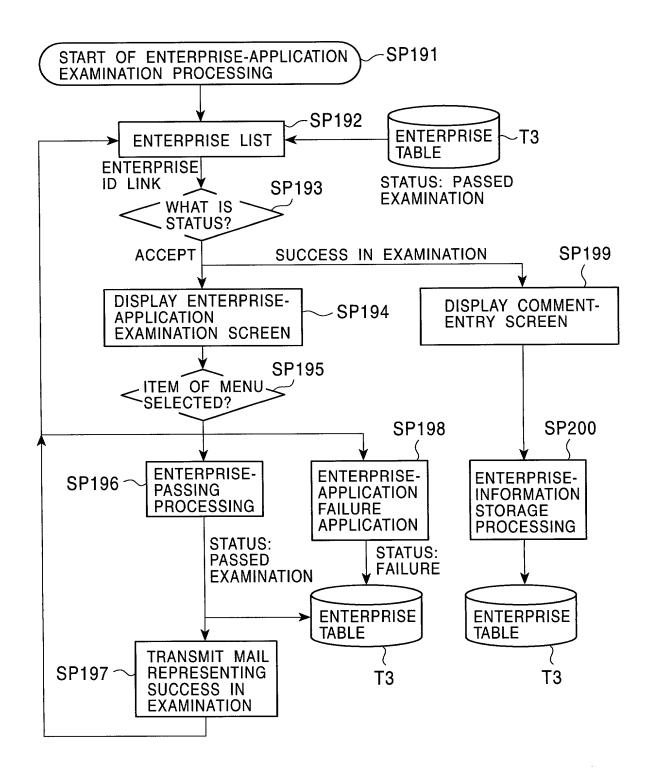
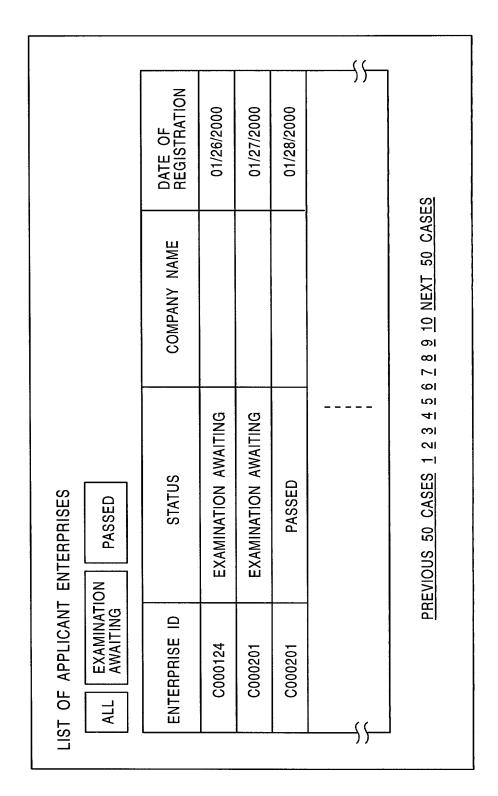


FIG. 69



EXAMINATION OF APPLICATION FROM ENTERPRISE

PASS FAILURE GO BACK

מי המוממסדותם			
ENIERFRISE ID	C000101 DATE OF REGISTRATON 02/02/2000	EGISTRATON	02/05/2000
COMPANY NAME	OO SYSTEM		
DEPARTMENT/SECTION NAME	XXX SYSTEM 2ND DEPARTMENT	PARTMENT	
PERSON IN CHARGE	00 00		
E-MAIL OF PERSON IN CHARGE OO t@ & &.xx.co.jp	OO t@ AA.xx.co.jp		
POSTAL CODE	0000-000	DIVISION	TOKYO
ADDRESS	1-21-2, O O-KU		
TELEPHONE	(03)0000-DDDD FAX (03) x x x x -0000	FAX (03) ×××	0000-x
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 71

N OF ENTERPRISE APPLICATION C000101 PASSWORD XXXXXX C000101 DATE OF REGISTRATON 02/02/2000 C00 SYSTEM O O SYSTEM E XXX SYSTEM 2ND DEPARTMENT E O A A O O O O O O O O O O O O O O O O	
CONFIRMATION OF EXAMINATION OF ENTERPRISE APPLICATION ISSUE ISSUE ISSUE IGO BACK ID CO00101 PASSWORD COMMENT ENTRY SECTION COMMENT ENTRY SECTION COMPANY NAME COMPANY NAME DEPARTMENT/SECTION NAME COMPANY NAME COMPANY NAME DEPARTMENT/SECTION NAME COMPANY	

FIG. 72

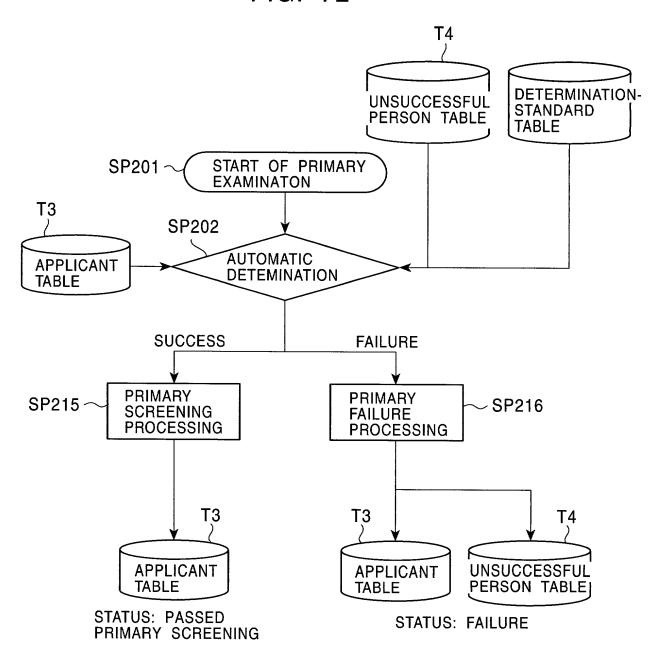


FIG. 73

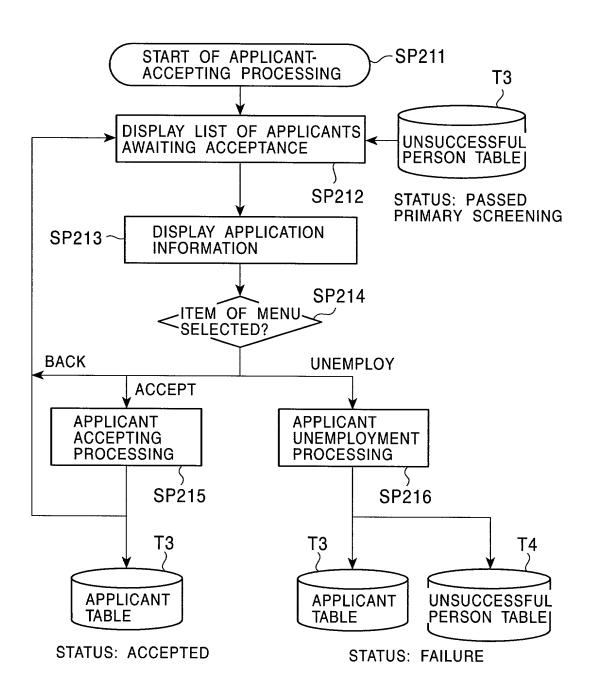


FIG. 74

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	00 xx	OOSYSTEM CO., LTD.	02/11/2000
A000211	00 00	ΔΔΔΔ CO., LTD.	02/11/2000
			

FIG. 75

ACCEPTANCE OF APPLICATION ACCEPT REJECT GO BACK	LICATION GO BACK				
OFFER-JOB TYPE: OFFICI	FICE-RELATED	APPLYING FORM: ENTERPRISE	ENTERPRISE REG	REGISTRATION	
ENTRY NO.		P001234	DATE OF SUBM	SUBMISSION	
NAME OF COMPANY THAT INTRODUCED APPLICANT	HAT NT				
PERSONAL INFORMATION	NC				
◆ occupation					
COMPANY NAME	DEPART	DEPARTMENT/SECTION	EMPLOYMENT FORM	IM PERIOD	EXPERIENCE
OO SYSTEM CO., LTD				1 1 1 1 1 1 1 1 1 1	1 1 1 1 1
◆ ACQUIREMENTS					
QUALIFICATION / LICI	LICENSE	DATE OF AC	ACQUISITION	DESCRIPTION	PTION
BOOKKEEPING 1ST GRADE	3RADE	MAR / 1998	968		1 1 1 1 1 1 1 1
◆ SKILLS / EXPERIENCE					
APPLICATION USED	SED (ETC.)	PERIOD OF EXPERIENCE	PERIENCE	COMMENTS	NTS
000		1 1 1 1 1 1	1 1 1 1		1 1
◆ COMMENTS FROM EN	ENTERPRISE				
00000					
◆ COMMENTS FROM PE	ERSONNEL [PERSONNEL DEPARTMENT			

FIG. 76

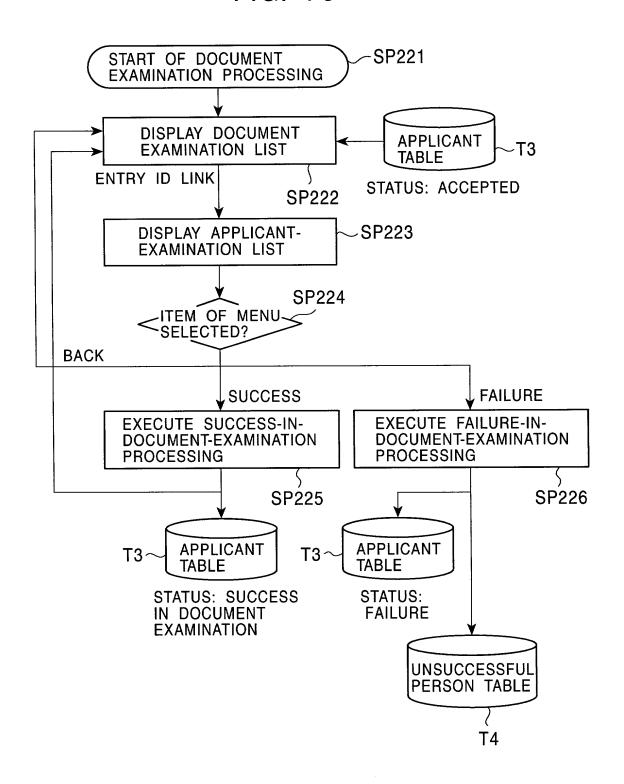


FIG. 77

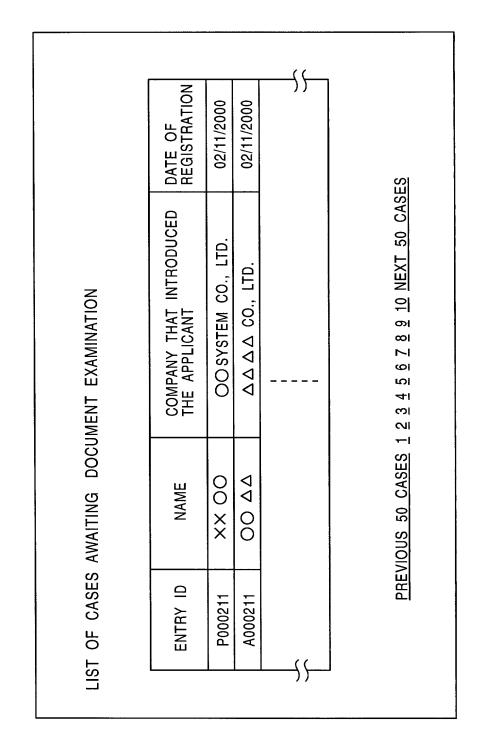


FIG. 78

	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE	OF SUBMISSION			NT FORM PERIOD EXPERIENCE			DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		COMMENTS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	EMPLOYMENT FORM: REGULAR MEMBER APPLY BASI	P001234 DATE OF			DEPARTMENT/SECTION EMPLOYMENT FORM			DATE OF ACQUISITION	MAR / 1998		PERIOD OF EXPERIENCE		
EXAMINATION OF APPLICANT PASS REJECT GO BACK	OFFER-JOB TYPE EMPLOYM : OA: PC REGULAR	ENTRY NO.	PERSONAL INFORMATION	◆ occupation	COMPANY NAME DEPAR	OO SYSTEM CO., LTD	◆ ACQUIREMENTS	QUALIFICATION / LICENSE	BOOKKEEPING 1ST GRADE	◆ SKILLS / EXPERIENCE	APPLICATION USED (ETC.)	000	

FIG. 79

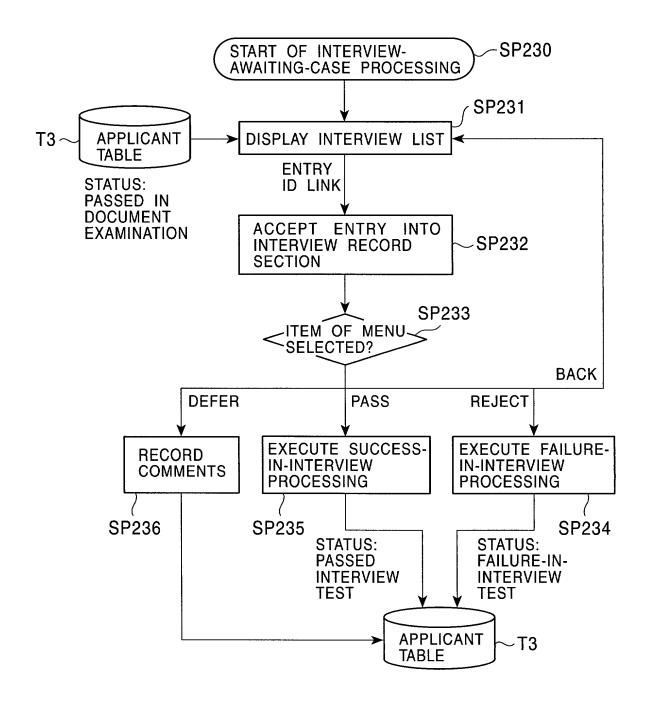


FIG. 80

ENTRY ID	NAME	COMPANY THAT INTRODUCED THE APPLICANT	DATE OF REGISTRATION
P000211	00 x x	OOSYSTEM CO., LTD.	02/11/2000
A000211	00 00	AAAA CO., LTD.	02/11/2000
(({}

FIG. 81

◆ ACQUIREMENTS QUALIFICATION / LICENSE DATE OF ACQUISITION DE BOOKKFEPING 1ST GRADE MAR / 1998	◆ ACQUIREMENTS	OO SYSTEM CO., LTD	COMPANY NAME DEPARTMENT/SECTION EMPLOYMENT FORM PERI	OFFER-JOB TYPE EMPLOYMENT FORM: : OA: PC REGULAR MEMBER APPLY BASED ON OFFER-JO	PERSONNEL-DEPARTMENT- COMMENT SECTION	PASS REJECT DEFER GO BACK	INTERVIEW RECORD SCREEN	FFER-J(APPLYING FORM: APPLY BASED ON O EMPLOYMENT FORM	GO BACK AR MEMBER ARTMENT/SECTION DATE OF AC MAR / 13	RECORD SCREEN TEL-DEPARTMENT- T SECTION T SECTION AL INFORMATION ATION NY NAME DEPTEM CO., LTD TEM CO., LTD T	PASS PERSONN COMMENT OFFER-JOE OA: PC COMPAN OO SYST AACQUIF BOOKK
DEPARTMENT/SECTION EMPLOYMENT FORM	DEPARTMENT/SECTION EMPLOYMENT FORM	DEPARTMENT/SECTION EMPLOYMENT FORM		PERSONAL INFORMATION	EMPLOYMENT FORM: REGULAR MEMBER DRMATION	ARTMENT- ION EMPLOYMENT FORM: REGULAR MEMBER DRMATION	CT DEFER GO BACK ARTMENT- ION EMPLOYMENT FORM: REGULAR MEMBER DRMATION				PATION	◆ occuF
DEPARTMENT/SECTION EMPLOYMENT FORM	DEPARTMENT/SECTION EMPLOYMENT FORM	ME DEPARTMENT/SECTION EMPLOYMENT FORM	◆ OCCUPATION		EMPLOYMENT FORM: REGULAR MEMBER	ARTMENT- ION EMPLOYMENT FORM: REGULAR MEMBER	CT DEFER GO BACK ARTMENT- ION EMPLOYMENT FORM: REGULAR MEMBER				AL INFORMATION	PERSON/

FIG. 82

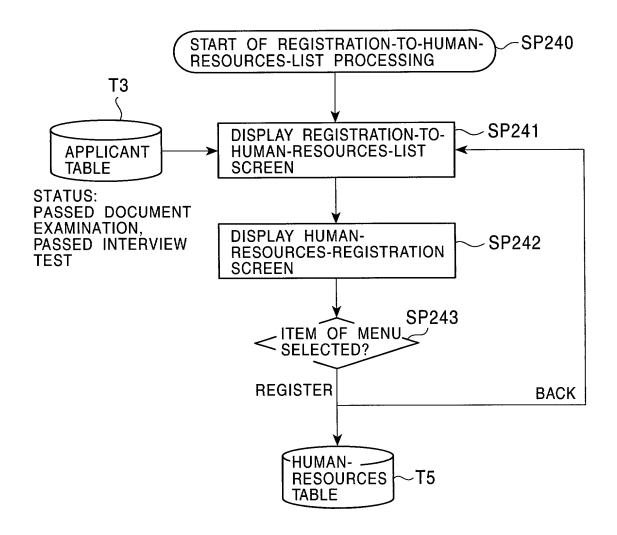


FIG. 83

REGISTRATION TO HUMAN RESOURCES LIST ALL DOCUMENT EXAMINATION INTERVIEW TEST	US NAME COMPANY NAME REGISTRATION	TERVIEW OO DA OOOO 01/26/2000	OCUMENT $\Delta \Delta \Delta \Delta \Delta$ 01/27/2000ON01/27/2000	TERVIEW XX OO X X X X X X 01/28/2000		PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES
CASES PASSING DOCUMENT EXAMINATION	STATUS	PASSED INTERVIEW TEST	PASSED DOCUMENT EXAMINATION	PASSED INTERVIEW TEST		PREVIOUS 50 CAS
EGISTRATION CASES ALL DOCUM	ENTRY ID	P000101	A000102	A000103	(

FIG. 84

PERSONNEL-DEPARTMENT- COMMENT SECTION OFFER-JOB TYPE REGULAR MEMBER OOS SYSTEM CO., LTD COMPANY NAME COMPANY	HUMAN RESOURCES REC	GISTRATION SCREEN				
PARTMENT- ION APPLYING FORM: APPLYING FORM: ARTMENT- ION APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLY FORM: APPLYING FORM: APPLYING FORM: <	09			!		
ABTMENT- ION ION EMPLOYMENT FORM: APPLYING FORM: REGULAR MEMBER APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLYING FOR	PERSONNEL-DEPARTMEN COMMENT SECTION	T.				
FEGULAR MEMBER APPLYING FORM: APPLYING FORM: APPLYING FORM: APPLY BASED ON OFFER-JOB TYF DRMATION ME DEPARTMENT/SECTION EMPLOYMENT FORM PERIOD D., LTD	PERSONNEL-DEPARTMEN COMMENT SECTION	Т-				
DEPARTMENT/SECTION EMPLOYMENT FORM PERIOD	OA: PC	EMPLOYMENT FORM: REGULAR MEMBER	₹₹	PPLYING FORM: PPLY BASED ON C)FFER-JOB T\	PE
DEPARTMENT/SECTION EMPLOYMENT FORM PERIOD	PERSONAL INFORMATIO	N				
DEPARTMENT/SECTION EMPLOYMENT FORM PERIOD	◆ occupation					
	COMPANY NAME	DEPARTMENT/SECT		APLOYMENT FORM	PERIOD	EXPERIENCE
/LICENSE DATE OF ACQUISITION DESCRIPTION 1ST GRADE MAR / 1998	OO SYSTEM CO., LTD		1 1 1		1 1 1	[
DATE OF ACQUISITION DESCRIPTION MAR / 1998	◆ ACQUIREMENTS					
MAR / 1998	QUALIFICATION / LICE		OF ACQUI	SITION	DESCRI	NOIL
	BOOKKEEPING 1ST G	RADE	MAR / 1998		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

FIG. 85

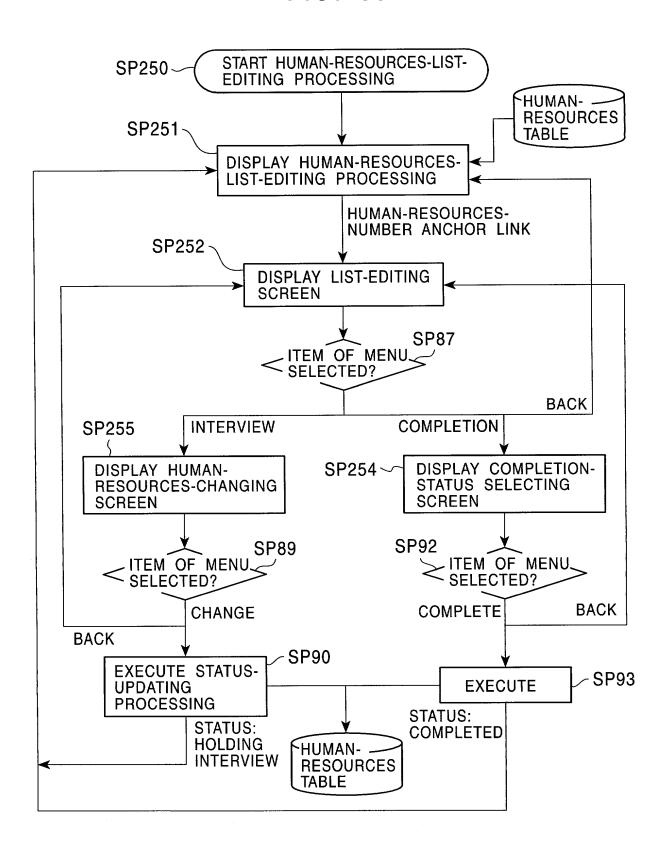


FIG. 86

IAN-RESOUR	HUMAN-RESOURCES-LIST EDITING		ļ	
CASES	CASES PASSING DOCUMENT EXAMINATION IN	CASES PASSING INTERVIEW TEST	G ST	
ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION
P000101	PASSED INTERVIEW TEST	00 00	0000	01/26/2000
A000102	PASSED DOCUMENT EXAMINATION	XX QQ	00000	01/27/2000
A000103	PASSED INTERVIEW TEST	00 xx	× × × × ×	01/28/2000
	PREVIOUS 50 CASES	1 2 3 4 5 6 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	PREVIOUS 50 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 50 CASES	col

FIG. 87

4CK	EMPLOYMENT FORM: APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE			DEPARTMENT / SECTION EMPLOYMENT FORM PERIOD EXPERIENCE			DATE OF ACQUISITION DESCRIPTION	0007
INTERVIEW COMPLETION GO BACK PERSONNEL-DEPARTMENT- COMMENT SECTION	OFFER-JOB TYPE EMPLOYME : OA: PC REGULAR	PERSONAL INFORMATION	◆ OCCUPATION	COMPANY NAME DEPARTM	OO SYSTEM CO., LTD	◆ ACQUIREMENTS	QUALIFICATION / LICENSE	BOOKKEEPING 1ST GRADE

-<u>1</u>G. 88

			OFFER-JOB TYPE			M PERIOD EXPERIENCE			DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
O APPLICANT DECLINED			FORM: APPLYING FORM: BER APPLY BASED ON OFFER-JOB TYPE			/ SECTION EMPLOYMENT FORM			DATE OF ACQUISITION	MAR / 1998	
COMPLETION SCREEN © EMPLOYMENT O UNEMPLOY O APF COMPLETE GO BACK	PERSONNEL-DEPARTMENT- COMMENT SECTION	PERSONNEL-DEPARTMENT- COMMENT SECTION	OFFER-JOB TYPE EMPLOYMENT FORM: : OA: PC REGULAR MEMBER	PERSONAL INFORMATION	OCCUPATION	COMPANY NAME DEPARTMENT / SECTION	OO SYSTEM CO., LTD	• ACQUIREMENTS	QUALIFICATION / LICENSE	BOOKKEEPING 1ST GRADE	